Our founder, Dr. John L. Peters, believed in the transformative powers of the human spirit to break the cycle of poverty, hunger and disease. Dr. Peters addressed the root causes of poverty, but he also understood that when people are treated with dignity and respect, and given the opportunity, they can solve their own problems. Sixty-eight years later, World Neighbors (WN) is staying true to this vision. Fiscal year 2019 was another year of growth and achievement, as we expanded programs, graduated communities ready to be on their own, and brought in new WN communities.

Our staff around the globe continue to fulfill our mission by helping communities identify and solve problems through cooperative relationships and sustainable solutions. As the world changes and climate change intensifies, we are adapting our trainings and focus to be on the cutting edge of new approaches to manage these changes. We are collaborating with other organizations throughout the world to leverage our strengths and learn from our colleagues.

WN continues to gain public recognition through media coverage of our work, invitations to speak and participate at events and improved third-party evaluations of our practices. Thank you for your steadfast support and generosity!

With deep gratitude,

Kate Schecter, Ph.D.
President and CEO
The May Ayers Milburn Chair

Our Mission

World Neighbors inspires people and strengthens communities to find lasting solutions to hunger, poverty and disease, and to promote a healthy environment.

On the Cover:
Celerina Baran is a widow with eight children from San Lucas Toliman in Guatemala. Through training with World Neighbors, she became a community mobilizer who trains other women to become entrepreneurs and start their own businesses. She also farms and teaches other women organic farming techniques.

Letter from Kate
OUR PHILOSOPHY

Since our beginning in 1951, WN has followed the philosophy of Dr. John L. Peters who believed in empowering marginalized people so they can make their own decisions and improve their own lives. This philosophy of a “hand up, not hand out” has now become widely accepted as the most sustainable method of international development. Our methodology is:

Holistic:
We take an integrated approach to the range of issues communities face, rather than focusing on a single issue. WN understands that problems and issues within a community are interrelated and that one problem cannot be solved in isolation.

People-Centered & Empowered:
We invest in people. We believe in empowering people to create sustainable change for themselves and their communities. Our programs are achieved through training and technical assistance by local trainers who speak the local languages.

Long-Term:
We commit to working with communities until they become independent, usually eight to 10 years.

Collaborative:
We partner whenever possible with other non-governmental organizations (NGOs) and local, regional and national governments. These partnerships are vital to ensuring that communities can sustain positive changes.
WHERE WE WORK

WN currently works in 13 countries within these four regions:

Africa:
The Africa region encompasses the East African countries of Kenya, Tanzania and Uganda; as well as, the West African countries of Burkina Faso and Mali. WN is working with nine different community-based organizations (CBOs) in Africa.

South Asia:
Our work encompasses Nepal and India where we collaborate with five CBOs in implementing programs.

Latin America & the Caribbean:
The region includes Bolivia, Guatemala, Haiti and Peru. There are 15 different partner CBOs involved in the work of this region.

Southeast Asia:
We work in Indonesia and Timor-Leste with eight CBOs.
COMMUNITY VOLUNTEERS

Counting the four-person staff of the Oklahoma City headquarters, WN has a total of 44 employees worldwide. How do we carry out programs that impact more than half a million people a year? WN taps into the power of community mobilizers and volunteers who go through our training and then share what they have learned with their neighbors.

Community mobilizers and volunteers recruit members to Savings and Credit groups, and trainings to learn new farming and natural resource management techniques. Trained peer counselors like the Saheli Network in India and the Community Health Volunteers in East Africa -- comprised of trusted women of the community -- have proven highly effective in one-on-one and group counselling.

FISCAL YEAR (FY) 2019 NUMBERS

A total of 4,570 volunteers supported WN's initiatives worldwide in the last FY. By region, this is the breakdown:

South Asia: 1,703
Africa: 1,558
Southeast Asia: 1,009
Latin America & the Caribbean: 300

FROM TIMOR-LESTE

Community volunteers in Oecusse construct gabions to protect the area surrounding their natural water source from landslides.
It is vital to adapt to the ever-changing landscapes where we work. For example, we are finding that there is more of a demand for and need to address the impact of climate change and more frequent natural disasters. In the coming year, we will emphasize trainings in planning for disasters and managing climate change in all our communities. WN’s current programs fall under these thematic areas:

**Sustainable Agriculture & Rural Livelihoods, which encompasses:**
- Savings and Credit groups
- Farmers’ groups
- Women’s groups
- Sustainable and improved agricultural practices
- Livelihood development and sustainability

**Community-Based Natural Resource Management, which includes:**
- Disaster risk reduction
- Climate change adaptation and mitigation
- Soil, water and vegetation conservation

**Community & Reproductive Health, which encompasses:**
- Nutrition
- Water, sanitation and hygiene (WASH)
- Access to health services
- Family planning
- Malnutrition prevention

**Gender Equity,** which cross cuts all the areas above

WN’s programs benefitted 547,411 people in 664 communities in 13 countries.

By Region, that breaks down as follows:

**Africa**
- 266,600 beneficiaries
- 104 communities
- 5 countries

**Southeast Asia**
- 222,941 beneficiaries
- 293 communities
- 2 countries

**South Asia**
- 41,445 beneficiaries
- 154 communities
- 2 countries

**Latin America & the Caribbean**
- 16,425 beneficiaries
- 113 communities
- 4 countries
RURAL LIVELIHOODS

Savings and Credit Groups are a cornerstone of WN’s livelihood diversification programs and often the first program implemented in new communities. A group of ten to 20 community members come together to save their money to create a fund from which members can take out loans to be repaid with interest.

Members use loans to buy seeds or livestock for expanded farming operations; to start small community stores or food kiosks; begin bee-keeping, fish farming, or basket-making operations; buy a motorbike for a delivery business; process crop yields as baked or canned goods for sale and so much more. WN supports these endeavors with training, helping them access government resources for entrepreneurs and linking them with marketplace resources.

Savings and Credit groups also are a key to WN’s gender equity initiatives. It is notable that the majority of WN's Savings and Credit groups are operated by women and play a large role in helping women gain financial skills, economic independence, community respect and confidence as leaders. As WN’s Savings and Credit groups mature, expanded financial education opportunities are a natural next step, and, increasingly, small Savings and Credit groups are joining together to become cooperatives with greater scope and resources.
Fracilia Huilca leads the women’s Savings and Credit group in the community of Sikimira. Despite political turmoil in the country, WN continues its commitment to its Bolivian communities as they mature toward independence.

**Savings and Credit Groups & Rural Livelihoods accomplishments in FY2019:**

**In Guatemala:** In the first year of a WN project funded by the Starbucks Foundation, Savings and Credit groups made 88 small loans to local entrepreneurs.

**In Mali:** Women leaders from 12 Savings and Credit groups from four villages were trained in financial management techniques to enhance their knowledge and improve their income-generating capacities.

**In Indonesia:** The 1,000 Savings and Credit group members who took out loans for business development have seen their household income rise by 30%.

**In Kenya:** Savings and Credit groups encouraged members to increase their investments by paying member dividends.

**In Nepal:** About 80% of the farmers in WN’s programs diversified their incomes by selling off-season vegetables, fruits, fodder seeds/saplings, livestock/milk, handmade brooms, knitted baskets and vermi compost. Additionally, Savings and Credit groups encouraged members to increase their investments by paying member dividends.

**In Uganda:** A leader in the initiative to increase capacity of Savings and Credit groups by combining them into larger cooperatives, the program in Uganda has grown its membership to more than 300, rented an office in the local trading center and employed one of its members to attend to clients on a daily basis.

FROM BOLIVIA

FRACILIA HUILCA LEADS THE WOMEN’S SAVINGS AND CREDIT GROUP IN THE COMMUNITY OF SIKIMIRA. DESPITE POLITICAL TURMOIL IN THE COUNTRY, WN CONTINUES ITS COMMITMENT TO ITS BOLIVIAN COMMUNITIES AS THEY MATURE TOWARD INDEPENDENCE.
SUSTAINABLE AGRICULTURE & CLIMATE CHANGE ADAPTATION

Throughout WN’s communities, our sustainable agriculture and climate change adaption programs help farmers improve family food security and generate new income from surplus crop and livestock yields. WN’s programs provide education and support for improvements such as:

- Adapting to climate change by growing different crops and using improved seeds
- Implementing more efficient irrigation methods
- Establishing methods for storing water, including harvesting rainwater
- Adapting cropping patterns based on scientific rainfall predictions
- Fertilizing with natural compost rather than chemicals
- Rotating crops for soil health
- Improving livestock management techniques, introducing new livestock species, and cross breeding traditional stock with breeds better able to withstand current climate conditions
CAN A PIG CHANGE YOUR LIFE?

Among the most marginalized people with whom WN works are African women living with HIV. In East Africa, WN is changing the lives of these women through a program that encourages people living with HIV to pursue pig production. Pigs are relatively easy to manage, and they produce 10-12 piglets after a three-month gestation, yielding a quick return on initial investments.

FY2019 highlights in Sustainable Agriculture & Climate Change Adaptation:

In Indonesia: More than 400 government agriculture extension officers were trained in rainfall prediction and cropping pattern forecasts. They brought this information to 7,436 farmers in the 125 WN villages and another 5,936 farmers in 104 villages outside of WN’s program areas.

In Kenya: More than 400 farmers planted maize, orange-fleshed sweet potatoes, cowpeas and pumpkins using improved seeds.

In Peru: In addition to raising cows, sheep and poultry, farmers are increasingly raising guinea pigs, which breed quickly, require minimal space and can generate as much as $300 a month in profits.

In Nepal: Vegetable farmers are experimenting with using the fungus Trichoderma to treat soil-borne diseases. As the first phase of this experiment generated such positive results, it has been expanded.

In Burkina Faso: Beekeepers in five villages were supported in using traditional African beehives to enhance honey production.
DISASTER RISK REDUCTION

WN is helping communities understand their level of risk for disaster, prepare for disasters, increase their disaster resilience and recover if disaster strikes.

Climate change has increased and intensified the risk of disasters, including earthquakes, avalanches, fires, floods, landslides, tsunamis and droughts. WN’s programs in this area include:

• Implementing disaster risk assessments
• Increasing disaster awareness and understanding through education on the impact of climate change; how deforestation, agricultural intensification, and poorly located home and road construction increase disaster vulnerability; and the availability of scientific/government data and forecasts
• Reducing disaster vulnerability by installing natural barriers, relocating roads, creating terraces and diverting water sources
• Helping communities increase disaster preparedness through the formation of Community Disaster Management Groups, and the development of emergency response plans, early warning systems and disaster simulation drills
• Connecting community leaders with government resources and encouraging local and regional government policies that prioritize disaster preparedness

Along with her children, Mrs. So Aicha, from Kantambari Village constructs a stone bund barrier in her cowpea field.

From Burkina Faso
NATURAL RESOURCE MANAGEMENT

Restoration and protection of natural resources are vital to WN’s goals for sustainable farming and disaster resistance. In Haiti, for example, over-exploitation of resources; increasing demand for wood and charcoal; and widespread damage to forests, watersheds and farmlands is causing almost 61 kilometers of topsoil to erode annually (damaging irrigation systems, dams and roads); lowering productivity; worsening droughts and increasing desertification.

WN’s programs to help communities protect and conserve the vegetation, soil and water resources include:

- Planting of fodder grass and trees to protect water sources and control soil erosion
- Educating and supporting villagers in establishing successful tree nurseries and in the planting, watering and management of trees
- Using stone bunds in crop fields to create a barrier that slows water runoff, allowing water to spread more evenly into the soil
- Digging trenches, building terraces and constructing dams to control soil erosion

Natural Resource Management accomplishments in FY2019:

In East Africa: School environmental clubs continue as a driving force for planting and maintaining trees and promoting environmental education. In Tanzania, groups at eight schools have planted 1,200 trees. In Uganda, 1,438 students in 12 schools are participating in environmental clubs.

In Haiti: WN community organizers note the important link between successful Savings and Credit groups and conservation programs. When a community’s income rises above subsistence levels, its members are better able to address land and water conservation issues.

In Peru: Community members joined together to construct artisanal dams for rain harvesting, soil management and conservation.

In Burkina Faso: Forty community volunteers from 20 villages participated in a WN’s training (facilitated by government environmental officers) on the consequences of excessive tree cutting and using bush fires to clear land.

In Timor-Leste: Work was completed on the first phase of WN’s USAID-funded project in the enclave of Oecusse, with 80 community water sources well protected with a combined barbed wire and living fence and 104 hectares of critical land protected and conserved. In celebration, WN organized Oecusse’s first ever World Water Day event.

THREE HOURS A DAY

That is the typical amount of time it took many WN’s community members (mostly women) to walk to the jungle, collect fodder to feed livestock then return home carrying heavy fodder loads. That changed dramatically with WN’s programs promoting the planting of fodder and trees in nearby fallow lands, ridges of terraced land, around water sources and near homes. While this planting served natural resource management goals of preventing soil erosion and water protection, the immediate and life-changing result was gaining back those precious hours a day to properly care for children, attend community meetings and carry out tasks that increase food security and family income.
COMMUNITY & REPRODUCTIVE HEALTH

WN’s health programs focus on:

Healthy Children, through initiatives that:
• Promote child immunization
• Encourage using enriched porridge to prevent malnutrition
• Measure children to determine healthy size and weight

Reproductive Health, through programs that:
• Support menstruation health management
• Promote assisted childbirth deliveries in health centers
• Counsel women on family planning
• Encourage women to get both pre and post-natal care

General Health, through programs that:
• Educate and support proper nutrition for each family member
• Educate on preventing HIV and caring for those living with HIV
• Promote Water, Sanitation and Hygiene (WASH) improvements

WASH: SIMPLE CHANGES THAT SAVE LIVES

A popular acronym for Water, Sanitation and Hygiene, WASH is about encouraging simple but lifesaving changes to prevent sickness and death from water-borne illnesses caused by open defecation, consumption of contaminated water and a lack of sanitation and personal hygiene practices. WN’s WASH programs encourage:
• Reducing water-borne contamination by using a Matka or bio-sand filter or boiling water
• Building toilets and discouraging open defecation
• Educating on the importance of handwashing
• Protecting and conserving natural water springs

FROM INDIA

JANAKI DEVI, A MEMBER OF A SAVINGS AND CREDIT GROUP, DEMONSTRATES THE CLEAN AND IRON-FREE WATER PRODUCED FROM A MATKA FILTER, WHICH CONSISTS OF A CLAY POT WITH LAYERS OF SAND, CHARCOAL AND CHIPPED BRICKS IN THE MIDDLE LAYER, SERVING AS THE FILTER.
FY2019 highlights in Community & Reproductive Health:

In Tanzania and Uganda: Almost 600 people living with HIV attended support group meetings that covered issues including staying healthy, disclosure, medications and complementary therapies.

In Haiti: Community members were trained to identify women at high risk for childbirth complications, an initiative that has reduced deaths of both mothers and babies.

In Kenya, Tanzania and Uganda: Approximately 2,500 people attended mobile health clinics with services that ranged from cancer and HIV testing, child immunizations and family planning.

In Guatemala: In Chiantla, La Libertad and San Pedro (coffee-growing regions), 750 families improved access to safe water through training on proper handling and storage of water and use of water filters.

In India: A health clinic was established within the reach of 10,500 households in 25 villages, this means that 65,000 people have access to high-quality and reliable healthcare services.

In Timor-Leste: In a survey of 1,400 households in 27 villages associated with WN’s programs since 2015, respondents reported a 54% drop in cases of diarrhea in children under age five.

In Nepal: Organic kitchen gardens at 121 households have resulted in 5,945 family members now consuming chemical-free vegetables in their daily diet.
GENDER EQUITY

In the poor and remote villages where WN works, life is especially difficult for girls and women, who face challenges that include:

- Poor girls in Burkina Faso, Mali, Nepal and Uganda are among the world’s most likely to be married as child brides, a practice that traps them in a cycle of poverty and makes them vulnerable to abuse.
- Many women have children at a young age or have an extraordinary numbers of pregnancies, often spaced closely together. In Uganda, for example, women have an average of 7.3 children.
- Girls in many WN’s communities have limited access to education. Local schools may be only for boys; their family may not be able to afford school fees; or their parents may end their schooling so they can care for younger siblings and help with home and farm chores.
- Women and girls in WN’s communities are vulnerable to violence. One example: forced, unprotected sex is a leading factor in 2018 statistics showing that East African women aged 15–24 account for 10% of the population, but 26% of new HIV infections.
- In many of these communities, women have limited rights to own property, including their own homes or, even, large animals.

WN’s programs detailed throughout this publication help women gain economic power, leadership skills and better health. Among the notable results: these women often invest their earnings in school fees, so their sons and daughters have brighter futures.

ONE WOMAN’S STORY

In Nepal: Married as a child bride and sent far from her family, Pramila Bhujel was a 21-year-old mother of three when she learned about a WN’s Savings and Credit group in a nearby village. Pramila joined this group, which led to her attendance at a series of WN’s trainings on sustainable agriculture and natural resource management. With the support of WN, Pramila initiated a Savings and Credit group in her village and took out a loan to establish a kitchen garden, where she grows enough surplus vegetables to stabilize her family’s finances and pay school fees. Pramila is now a respected leader in her village.
BOARD OF TRUSTEES

Our trustees reflect the nationwide network of supporters Dr. John L. Peters built as he travelled the country talking about WN and the deep commitment to our mission often passed down through families from generation to generation.

Chair: 
Tommy Barrow
Decatur, Georgia

Vice Chair: 
Susan Chambers, M.D.
Oklahoma City, Oklahoma

Treasurer: 
Becky Collins
Tulsa, Oklahoma

Secretary: 
Emily Estes
Hartford, Connecticut

Trustees: 
Carol Blackwood
Oklahoma City, Oklahoma

Martha Burger
Oklahoma City, Oklahoma

Mara Tshibaka Cichocki
Tulsa, Oklahoma

Stephanie Conduff, J.D.
Broken Arrow, Oklahoma

Nicholas Duncan
Oklahoma City, Oklahoma

Claudia Holliman
Oklahoma City, Oklahoma

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Grinnell, Iowa

Marla Persky
Ridgefield, Connecticut

Nani Pybus, Ph.D., CRA
Stillwater, Oklahoma

Paul Robertson
Ottawa, Canada

Vlad Sambaiew
Gruver, Texas

Kate Schecter, Ph.D., ex officio
Oklahoma City, Oklahoma

Jay Shanker, J.D.
Oklahoma City, Oklahoma

Tiffany Stevens, J.D.
New York, New York

WORLD NEIGHBORS LEADERSHIP TEAM

Kate Schecter, Ph.D.
President & CEO

Chris Macoloo, Ph.D.
Regional Director, Africa

Jennifer Davis
Accounting & Office Manager

Lionel Vigil
Regional Director, Latin America & the Caribbean

Srijana Karki
Regional Director, South Asia

Edd Wright
Regional Director, Southeast Asia

Robert Lachance, CPA
Chief Financial Officer

Kate Schecter, Ph.D.
President & CEO

Jenifer Davis
Accounting & Office Manager

Srijana Karki
Regional Director, South Asia

Robert Lachance, CPA
Chief Financial Officer

From left: Tiffany Stevens (Trustee), Nori Gonzales (Finance Associate in Peru), Dr. Susan Chambers (Trustee), Dr. Kate Schecter and Caroline Patton in our office in Ayacucho, Peru.
FINANCIAL HIGHLIGHTS
For the Years Ended June 30, 2019 and 2018

STATEMENTS OF FINANCIAL POSITION
June 30, 2019 and 2018

Assets

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$872,551</td>
<td>$646,471</td>
</tr>
<tr>
<td>Accounts receivable:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bequests, net</td>
<td>2,000,300</td>
<td>20,000</td>
</tr>
<tr>
<td>Grants, net</td>
<td>211,235</td>
<td>378,945</td>
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<tr>
<td>United States federal funds</td>
<td>73,502</td>
<td>13,919</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>76,841</td>
<td>59,286</td>
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<tr>
<td>Total current assets</td>
<td>3,234,429</td>
<td>1,118,621</td>
</tr>
<tr>
<td>Investments, at fair value</td>
<td>4,891,991</td>
<td>4,822,913</td>
</tr>
<tr>
<td>Assets held in trusts</td>
<td>811,498</td>
<td>809,840</td>
</tr>
<tr>
<td>Beneficial interest in remainder trusts</td>
<td>1,744,686</td>
<td>1,713,015</td>
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<tr>
<td>Beneficial interest in assets held by others</td>
<td>285,431</td>
<td>95,143</td>
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<tr>
<td>Property and equipment, net</td>
<td>136,183</td>
<td>118,941</td>
</tr>
<tr>
<td>Total assets</td>
<td>$11,104,218</td>
<td>$8,678,473</td>
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</tbody>
</table>

Liabilities and Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$38,646</td>
<td>$23,855</td>
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<tr>
<td>Accrued liabilities</td>
<td>47,592</td>
<td>49,787</td>
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<td>Total current liabilities</td>
<td>86,238</td>
<td>73,642</td>
</tr>
<tr>
<td>Actuarial liability - charitable gift annuities</td>
<td>203,527</td>
<td>244,715</td>
</tr>
<tr>
<td>Obligations - charitable remainder trusts</td>
<td>174,377</td>
<td>172,843</td>
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<tr>
<td>Total liabilities</td>
<td>464,142</td>
<td>491,200</td>
</tr>
<tr>
<td>Net assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Without donor restrictions</td>
<td>3,416,545</td>
<td>1,229,230</td>
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<tr>
<td>With donor restrictions</td>
<td>7,223,531</td>
<td>6,958,043</td>
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<tr>
<td>Total net assets</td>
<td>10,640,076</td>
<td>8,187,273</td>
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<tr>
<td>Total liabilities and net assets</td>
<td>$11,104,218</td>
<td>$8,678,473</td>
</tr>
</tbody>
</table>
## STATEMENT OF ACTIVITIES

For the Year Ended June 30, 2019 (with Comparative Totals for 2018)

<table>
<thead>
<tr>
<th>Operating activities:</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total 2019</th>
<th>Total 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues, gains and other support:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>$3,362,594</td>
<td>$38,867</td>
<td>$3,401,461</td>
<td>$1,364,740</td>
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<tr>
<td>United States federal funds</td>
<td>1,087,490</td>
<td>—</td>
<td>1,087,490</td>
<td>1,346,888</td>
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<tr>
<td>Private grants</td>
<td>—</td>
<td>447,171</td>
<td>447,171</td>
<td>785,608</td>
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<tr>
<td>Investment income and gains utilized</td>
<td>232,569</td>
<td>(168,000)</td>
<td>64,569</td>
<td>63,499</td>
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<tr>
<td>Other sources</td>
<td>41,103</td>
<td>—</td>
<td>41,103</td>
<td>63,725</td>
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<tr>
<td>Net assets released from restrictions</td>
<td>552,862</td>
<td>(552,862)</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td><strong>Total revenues, gains and other support</strong></td>
<td><strong>5,276,618</strong></td>
<td><strong>(234,824)</strong></td>
<td><strong>5,041,794</strong></td>
<td><strong>3,624,460</strong></td>
</tr>
<tr>
<td>Expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program services:</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Field programs</td>
<td>2,316,878</td>
<td>—</td>
<td>2,316,878</td>
<td>2,793,155</td>
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<tr>
<td>Public education</td>
<td>212,999</td>
<td>—</td>
<td>212,999</td>
<td>237,180</td>
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<tr>
<td>Supporting activities:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>174,225</td>
<td>—</td>
<td>174,225</td>
<td>185,248</td>
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<tr>
<td>Fundraising</td>
<td>355,524</td>
<td>—</td>
<td>355,524</td>
<td>403,310</td>
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<tr>
<td><strong>Total expenses</strong></td>
<td><strong>3,059,626</strong></td>
<td>—</td>
<td><strong>3,059,626</strong></td>
<td><strong>3,618,893</strong></td>
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<tr>
<td><strong>Change in net assets from operating activities</strong></td>
<td><strong>2,216,992</strong></td>
<td><strong>(234,824)</strong></td>
<td><strong>1,982,168</strong></td>
<td><strong>5,567</strong></td>
</tr>
<tr>
<td>Non-operating activities:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endowment gifts</td>
<td>—</td>
<td>201,300</td>
<td>201,300</td>
<td>1,300</td>
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<tr>
<td>Investment return, net</td>
<td>43,021</td>
<td>168,781</td>
<td>211,802</td>
<td>139,666</td>
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<tr>
<td>Net investment gains (losses)</td>
<td>(12,698)</td>
<td>34,745</td>
<td>22,047</td>
<td>126,983</td>
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<tr>
<td>Change in value of split-interest agreements</td>
<td>—</td>
<td>35,486</td>
<td>35,486</td>
<td>(37,515)</td>
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<tr>
<td>Assets transferred to endowment funds</td>
<td>(60,000)</td>
<td>60,000</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td><strong>Change in net assets from non-operating activities</strong></td>
<td><strong>(29,677)</strong></td>
<td><strong>500,312</strong></td>
<td><strong>470,635</strong></td>
<td><strong>230,434</strong></td>
</tr>
<tr>
<td><strong>Change in net assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2,187,315</td>
<td>265,488</td>
<td>2,452,803</td>
<td>236,001</td>
<td></td>
</tr>
<tr>
<td><strong>Net assets at beginning of year</strong></td>
<td><strong>1,229,230</strong></td>
<td><strong>6,958,043</strong></td>
<td><strong>8,187,273</strong></td>
<td><strong>7,951,272</strong></td>
</tr>
<tr>
<td><strong>Net assets at end of year</strong></td>
<td><strong>$3,416,545</strong></td>
<td><strong>$7,223,531</strong></td>
<td><strong>$10,640,076</strong></td>
<td><strong>$8,187,273</strong></td>
</tr>
</tbody>
</table>
**STATEMENT OF FUNCTIONAL EXPENSES**

*For the Year Ended June 30, 2019 (with Comparative Totals for 2018)*

<table>
<thead>
<tr>
<th>Program Services</th>
<th>Supporting Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Field Programs</td>
<td>Management and General</td>
</tr>
<tr>
<td>Salaries and related expenses:</td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td>$ 876,526</td>
</tr>
<tr>
<td>Payroll taxes</td>
<td>56,837</td>
</tr>
<tr>
<td>Benefits</td>
<td>144,363</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>$1,077,726</td>
</tr>
<tr>
<td>Field programs</td>
<td></td>
</tr>
<tr>
<td>Contract services</td>
<td>44,544</td>
</tr>
<tr>
<td>In-kind contract services</td>
<td></td>
</tr>
<tr>
<td>Legal and accounting services</td>
<td>53,844</td>
</tr>
<tr>
<td>Travel</td>
<td>133,164</td>
</tr>
<tr>
<td>Office supplies</td>
<td>12,858</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>24,142</td>
</tr>
<tr>
<td>Postage</td>
<td>2,044</td>
</tr>
<tr>
<td>Rent and occupancy</td>
<td>84,244</td>
</tr>
<tr>
<td>Office equipment and software</td>
<td>14,329</td>
</tr>
<tr>
<td>Advertising</td>
<td></td>
</tr>
<tr>
<td>In-kind advertising</td>
<td></td>
</tr>
<tr>
<td>Printing and publications</td>
<td>4,048</td>
</tr>
<tr>
<td>Depreciation and amortization</td>
<td>36,735</td>
</tr>
<tr>
<td>Dues</td>
<td>3,153</td>
</tr>
<tr>
<td>Training and meetings</td>
<td>22,518</td>
</tr>
<tr>
<td>Financial expenses</td>
<td>45,989</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>$2,316,878</td>
</tr>
</tbody>
</table>
IN CLOSING, A TRIBUTE TO THE LASTING LEGACY OF PAUL MILBURN

In his lifetime, Paul Milburn of Shawnee, Oklahoma, was an extraordinarily generous friend and trustee to WN. Following his death in 2016, Mr. Milburn’s dedication to WN continues through funds he and his wife, Ann, created at the Oklahoma City Community Foundation (OCCF).

Mr. Milburn believed in “making a difference where it was most needed,” and he had a special interest in the Sahel Region of West Africa, one of the world’s most impoverished and strife-torn regions.

In 2019, the advisors of the Paul Milburn Gift Fund at the OCCF made an unprecedented commitment to fund a partnership in West Africa between WN and Groundswell International (GI). The advisors made this commitment with the understanding that Mr. Milburn valued the way both WN and GI help communities gain the knowledge and expertise to create lasting solutions to issues like clean water, hunger and health care. With this new funding and by working in partnership, WN and GI will significantly expand programs in Mali and Burkina Faso and help thousands more West Africans each year.

The Paul Milburn Gift Fund also provided WN with a $65,000 matching grant in support of its programs worldwide. For information on establishing a legacy gift for WN or contributing to the FY2020 matching grant challenge, please contact Robert Lachance at 405-286-0805 or rlachance@wn.org.

Help us empower vulnerable people to improve their own lives by following us on social media.

/worldneighbors