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Form **990** 

OMB No. 1545-0047 2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

_	For the	2016 colon	lar year, or tax year	boginning	7 /01	2016	and endin	~ (1	20		2017	
_			C	beginning	7/01	, 2010,	and endin	g 6/3			2017	
В	Check if a		_									
	X Addre	ess change	WORLD NEIGHB							<u>07073</u>		
	Name	e change	5600 NORTH M						E Telepho	one numbe	er	
	Initia	l return	OKLAHOMA CIT	Y, OK 731	12-4222				405	-752-	9700	
	Final r	eturn/terminated										
	H	nded return							<b>G</b> Gross r	eceints \$	5,961,	/I Q 1
	$\vdash$		F Name and address of	principal officer:				H(a) Is this	a group retur			X No
	— Appii	ication pending	F Name and address of	orre	KATE SCHEO	TER PHD			-		Щ.03	No No
_			SAME AS C AB					If 'No,'	subordinates attach a list.	(see instr	uctions)	□ мо
<u></u>		empt status		(c) ( ).	◆ (insert no.)	4947(a)(1) or	527					
J	Webs	ite: ► WW	V.WN.ORG					H(c) Group	exemption no	umber ►		
K	Form of	f organization:	X Corporation Tru	st Associati	on Other ►	LY	ear of formation	on: 195	1 Ms	State of leg	gal domicile: OK	,
Pa	ırt I	Summar	1									
	1 B	riefly descril	e the organization's	mission or m	ost significant a	activities: SE	E SCHED	ULE O				
d)	_											
Governance	_											
E	_			. – – – – – .								
Ş	2 CI	heck this bo	if the organ	nization discor	tinued its opera	ations or dispo	sed of mo	re than 2	5% of its	net ass	ets.	
ၓ	3 N	umber of vo	ing members of the							3		17
9	4 N	umber of ind	ependent voting me	embers of the	governing body	(Part VI, line	1b)			4		17
<u>ië</u>	<b>5</b> To	otal number	of individuals emplo	yed in calend	ar year 2016 (P	art V, line 2a)				5		6
Activities &	<b>6</b> To	otal number	of volunteers (estim	ate if necessa	ıry)					6		6,431
Act	<b>7a</b> To	otal unrelate	d business revenue	from Part VIII	, column (C), lii	ne 12				7a		0.
	<b>b</b> Ne	et unrelated	business taxable in	come from Fo	rm 990-T, line 3	34				7b		0.
								Р	rior Year		Current Ye	ear
	8 C	ontributions	and grants (Part VII	I, line 1h)				3	,561,2	12.	4,257	796.
Revenue			ce revenue (Part VI						, , .			
Ver			come (Part VIII, coli						317,3	05.	197	,523.
æ			(Part VIII, column						-311,1			,569.
			- add lines 8 throu						,567,3		4,861	
			nilar amounts paid						,186,1		1,274	
									, 100, 1		1,2,1	,000.
		Benefits paid to or for members (Part IX, column (A), line 4)							1 707 072		1,559	625
S		Professional fundraising fees (Part IX, column (A), line 11e)						1,787,973.				
Expenses									40,0	00.	57,	,500.
xbe	<b>b</b> To	otal fundrais	ng expenses (Part	X, column (D)	, line 25) ►	37	9,584.					
ш	<b>17</b> Of	ther expens	es (Part IX, column	(A), lines 11a-	11d, 11f-24e)				932,1	28.	1,019	,153.
	<b>18</b> To	otal expense	s. Add lines 13-17 (	must equal Pa	art IX, column (	A), line 25)		3	,946,2		3,910,	
	19 Re	evenue less	expenses. Subtract	line 18 from li	ne 12				-378,9			,095.
- S		20 to the 5 they be _ 500000000000000000000000000000000000	THE RESIDENCE OF THE PARTY OF T	NAME AND ADDRESS OF THE PARTY O	W 3000V 30 2	2 × 30 × 30 × 31 × 31 × 31 × 32 × 32 × 32 × 32 × 32			g of Curren		End of Ye	
anc	<b>20</b> To	otal assets (	Part X, line 16)						,758,6		8,480,	
Ass	<b>21</b> To		(Part X, line 26)						,058,8			,501.
Net Assets or Fund Balance	22 N		fund balances. Sub									
				ract line 21 in	om ine 20			6	,699,8	16.	7,951,	. 212.
	rt II	Signature										
Unde	r penalties dete. Decla	s of perjury, I de eration of prepar	lare that I have examined er (other than officer) is ba	this return, includir sed on all informat	ng accompanying sch	nedules and statem er has anv knowled	ients, and to ti de.	he best of my	y knowledge	and belief	, it is true, correct,	and
		1 (//	1	,								
٠.		Signatur	of officer	rance				l Dat	10-25	-17		
Sig	ın											
He	re		RT LACHANCE	CPA				CFO				
			print name and title							1 1.		
		Print/Type pr	eparer's name	Preparer'	s signature	•	Date	17	Check	J ''	TIN	
Pai	d	MARTY	CHISUM CPA	1110	My Miss	u-	10-25	-//	self-employe	ed P	00243746	
	parer	Firm's name	► HBC CPAS	& ADVISOR	RS/							
	e Only	Firm's addre							Firm's EIN	73-	1460911	
			OKLAHOMA		73120				Phone no.		848-779	7
May	the IRS	discuss thi	s return with the pre			tructions)				, _ 5 5 7	X Yes	No

Part III	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III				X
1 Brief	fly describe the organization's mission:				21
	RLD NEIGHBORS INSPIRES PEOPLE AND STRENGTHENS COMMUNITIES TO FIND LA	ASTIN	Z 901	דייוו.	OMS.
	HUNGER, POVERTY AND DISEASE, AND TO PROMOTE A HEALTHY ENVIRONMENT.	727.77	2 50.	7011	0115
	he organization undertake any significant program services during the year which were not listed on the prior				
	n 990 or 990-EZ?		Yes	X	No
	es,' describe these new services on Schedule O.				
	the organization cease conducting, or make significant changes in how it conducts, any program services?.	🔲	Yes	X	No
	es,' describe these changes on Schedule O.				
4 Desc	cribe the organization's program service accomplishments for each of its three largest program services, as ion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	measur ers, the	total e	xpens	ses. ses.
and	revenue, if any, for each program service reported.			•	
4 (0 )	)				
4 a (Cod		\$			)
<u>SEE</u>	SCHEDULE O				
<b>4 b</b> (Cod	le: ) (Expenses \$ including grants of \$ ) (Revenue	Ś			)
<b>40</b> (Cou	including grants of \$\frac{1}{2}\$ (Nevertice)	Υ			
					. – – –
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					. — — —
4 c (Cod	e: ) (Expenses \$ including grants of \$ ) (Revenue	\$	-		
					<u> </u>
	r program services (Describe in Schedule O.)				
	enses \$ including grants of \$ ) (Revenue \$			)	
4 e Total	program service expenses ► 3,339,534.				

# Form 990 (2016) WORLD NEIGHBORS, INC Part IV Checklist of Required Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6	х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
ā	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ı	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VIII</i>	11 c		Х
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	Х	
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a	Х	
ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
ŀ	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		х

# Form 990 (2016) WORLD NEIGHBORS, INC Part IV Checklist of Required Schedules (continued)

<b>20</b> a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х		
t	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b				
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х		
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	х			
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х		
į	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b				
•	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c				
•	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d				
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х		
ł	s Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II	26		Х		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):					
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X		
t	A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х		
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х		
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		х		
31		31		Х		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II</i>	32		Х		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х		
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х		
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х		
t	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b				
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i>	36		Х		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х			

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# Form 990 (2016) WORLD NEIGHBORS, INC Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V....

	Check if Schedule O contains a response or note to any line in this Part V.			<u>.                                      </u>
_			Yes	No
	<b>a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
	<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule Q</i>	3 b		L
4	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a	Х	
	b If 'Yes,' enter the name of the foreign country: ► SEE SCHEDULE O			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
•	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		х
ı	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
i	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	Х	
1	<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	Х	
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file  Form 8282?	7 c		Х
(	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
9	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
i	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-		
•	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	c Enter the amount of reserves on hand	14-		Х
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
Ι ΔΑ	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q	14b	990 (	(0016

KATE SCHECTER PHD 5600 N MAY AVE STE 160

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Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI................................... Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 1 a 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 17 **b** Enter the number of voting members included in line 1a, above, who are independent..... Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?..... 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, or trustees, or key employees to a management company or other person?..... 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? SEE SCH 0 Δ X X 5 6 Did the organization have members or stockholders?..... 6 Х 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х members of the governing body?..... 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Х stockholders, or persons other than the governing body?...... 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body?..... 8 a **b** Each committee with authority to act on behalf of the governing body?..... 8 h X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes Х 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b operations are consistent with the organization's exempt purposes?................... X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a Х **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE SCHEDULE 0. 12 c Х 13 Did the organization have a written whistleblower policy?..... X 13 X 14 Did the organization have a written document retention and destruction policy?..... 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 a Х a The organization's CEO, Executive Director, or top management official..... Х 15b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... 16 b **Section C. Disclosure** 17 List the states with which a copy of this Form 990 is required to be filed > SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Other (explain in Schedule O) Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to SEE SCHEDULE O the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records:

OKLAHOMA CITY OK 73112-4222 (405) 286-0547

Form	990	(2016)	WORT.D	NEIGHBORS.	INC

73-0707328

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - · List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

emp	oyees; and former such persons.		,					,	p	,,g	
	Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
	(C)										
	(A) Name and Title		is	both dir	ector	officer /truste		١	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1ŏ99-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1)	VLAD SAMBAIEW	10									
	BOARD CHAIR	0	X		Х				0.	0.	0.
_(2)	TIFFANY STEVENS JD	10_									
	BRD VICE CHAIR	0	Х		Х				0.	0.	0.
_(3)	TOMMY BARROW	10_									
	TREASURER	0	Х		X				0.	0.	0.
_(4)	EMILY ESTES	10_									
	SECRETARY	0	Х		Х				0.	0.	0.
_(5)	CAROL BLACKWOOD	5									
	TRUSTEE	0	Х						0.	0.	0.
_(6)	SUSAN CHAMBERS MD	5									
	TRUSTEE	0	Х						0.	0.	0.
_(7)	MARA TSHIBAKA CICHOCKI	5									
	TRUSTEE	0	Х						0.	0.	0.
(8)	BECKY COLLINS	5									
	TRUSTEE	0	X						0.	0.	0.
_(9)		5									
	TRUSTEE	0	Х						0.	0.	0.
(10)	EDNA DANIEL MD	5									
	TRUSTEE	0	Х						0.	0.	0.
(11)	ANTHEA GEORGE	5									
	TRUSTEE	0	Х						0.	0.	0.
(12)	WAYNE MOYER PHD	5									
	TRUSTEE	0	Х						0.	0.	0.
(13)	MARLA PERSKY	5									
	TRUSTEE	0	Х						0.	0.	0.
(14)	NANI PYBUS PHD CRA	5									
	TRUSTEE	0	X						0.	0.	0.

Part VII Section A. Officers, Directors, 11	ustees,	ney	En	npi	oye	es,	an	a Hignest Con	ipensated Emp	pioyees (continued)
	(B)			•	C)					
(A)	Average	(do	not	Po check	sition c mor	ition more than one		(D)	(E)	(F)
Name and title	hours per	offi	cer a	ess p nd a	direct	is bot tor/trus	stee)	compensation from	Reportable compensation from	Estimated amount of other
	week (list any	오코	쿬	유	8	e ï	7	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the
	hours for	dire	Title title	Officer	y en	ploy	Former			organization and related
	related organiza	or director	nstitutional trustee		Key employee	ee con	_			organizations
	- tions below	l and	曺		vee ee	per				
	dotted line)	8	stee			employee				
		ļ				<u> </u>	1			
(15) JAY SHANKER JD	5									
TRUSTEE	0	X	-		-		-	0.	0.	0.
TRUSTEE	55				ĺ				0.	
(17) MARNIE TAYLOR	5	X			-			0.	υ,	0.
TRUSTEE		X						0.	0.	0.
(18) KATE SCHECTER PHD	40	A				<del> </del>	<del> </del>	0.	<u> </u>	0.
PRESIDENT & CEO		X		Х				180,902.	0.	23,278.
(19) ROBERT LACHANCE CPA	40	<u>^``</u>	-	1	<del> </del>			100, 302.	0.	25,270.
CFO	10-			х		İ		99,417.	0.	15,238.
(20)								55, 55.		
		1								
(21)										
(22)	<b> </b>									
400		ļ			<u> </u>		-			
(23)	<del> </del>									
(24)						-				
<u>(24)</u>		1								
(25)	<u> </u>									
	1	1								
1 b Sub-total			<del></del> -				<b>&gt;</b>	280,319.	0.	38,516.
c Total from continuation sheets to Part VII, Secti	on A						<b>&gt;</b>	0.	0.	
d Total (add lines 1b and 1c).							<b>&gt;</b>	280,319.	0.	38,516.
2 Total number of individuals (including but not limited	to those li	sted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable com	pensation
from the organization 1										
										Yes No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor, or tru	stee,	key	em/	nploy	yee,	or h	nighest compensat	ed employee	3 X
•										. 3
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	f reportabler than \$1	e coi	mpe	nsa '/ 'Y	tion (es	and com	oth	er compensation t te Schedule I for	from	
such individual										4 X
5 Did any person listed on line 1a receive or accru	e compen	satio	n fr	om	any	unre	late	d organization or	individual	F
for services rendered to the organization? If 'Yes Section B. Independent Contractors	s,' comple	te Sc	chea	lule	J to	r suc	ch p	erson		5 X
1 Complete this table for your five highest compen	sated inde	epen	dent	t cor	ntra	ctors	tha	t received more th	nan \$100.000 of	
compensation from the organization. Report compen	sation for	the ca	alend	dar	year	endi	ng v	vith or within the org	ganization's tax yea	r.
<b>(A)</b> Name and business add	rocc							(B) Description o	f services	<b>(C)</b> Compensation
								Description 0	- JOI VICES	Compensation
					·····					
- Andrew Control of the Control of t										
2 Total number of independent contractors (including b	ut not limi	ted to	tho	se li	isten	l abo	ve) v	who received more	than	12
\$100,000 of compensation from the organization							•			
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		Check if Schedule O contains a resp	onse or note to any	y line in this Part VI	11		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1 a	Federated campaigns 1a	842.				
ra Z	b	Membership dues					
υ <u>ξ</u>	c	Fundraising events					
ifts ir A		Related organizations 1 d					100
ບ ≌		Government grants (contributions) 1 e	1,403,368.				
Sis		· · ·	1,403,300.				
Contributions, Gifts, Grants and Other Similar Amounts		All other contributions, gifts, grants, and similar amounts not included above 1 f	2,853,586.				
얼	_	Noncash contributions included in lines 1a-1f: \$					
	h	Total. Add lines 1a-1f		4,257,796.			
E			Business Code				
Æ	2 a						-
æ	b	)					
<u>.</u> 2	C	:					
ē	d						
Program Service Revenue	е						
g	f	All other program service revenue					
ĕ		Total. Add lines 2a-2f	<b>&gt;</b>				
	3	Investment income (including dividend					
	3	other similar amounts)		148,838.			148,838.
	4	Income from investment of tax-exempt	L	210,0001			
	5	Royalties	· -	7,995.			7,995.
		(i) Real	(ii) Personal	7,555.			1,333.
	6 a	Gross rents					
		10,000					
							04 000
	a	Net rental income or (loss)		-21,207.			-21,207.
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 1,081,571	•				
	b	Less: cost or other basis				1.524	
		and sales expenses 1,032,886					
	C	Gain or (loss)	•				
	d	Net gain or (loss)		48,685.	48,685.		
ø	8 a	Gross income from fundraising events					
	-	(not including\$					
ě		of contributions reported on line 1c).					
œ		See Part IV, line 18	a				
Ē	b	Less: direct expenses	b				
Other Revenu	С	Net income or (loss) from fundraising e	events			24 Canada da 20 Calabrillo (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900)	
_		Gross income from gaming activities. See Part IV, line 19					
		Less: direct expenses					
		•	L				
		Net income or (loss) from gaming activ	rities				
	10 a	Gross sales of inventory, less returns and allowances.	_				
		Less: cost of goods sold	L				
	С	Net income or (loss) from sales of inve					
		Miscellaneous Revenue	Business Code				040 000
	11 a		900099	313,333.			313,333.
	b		900099	79,037.			79,037.
	C	MISCELLANEOUS	900099	27,411.	27,411.		
	-	All other revenue	·				
	е	Total. Add lines 11a-11d	<b>-</b>	419,781.			
	12	Total revenue. See instructions		4,861,888.	76,096.	0.	527,996.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	esponse or note to any	line in this Part IX		
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	1,274,505.	1,274,505.		
4 5	Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees	318,835.	159,637.	80,856.	78,342.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	F	1,020,437.	915,920.	23,772.	80,745.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	7,298.	3,017.	==,,,,=,	4,281.
9	Other employee benefits	165,378.	151,384.	3,723.	10,271.
10	Payroll taxes	47,687.	29,919.	6,155.	11,613.
11	`				
	Management				
	Legal	3,565.	2,215.	1,275.	75.
	: Accounting.	104,269.	87,435.	14,114.	2,720.
	Lobbying.	104,203.	07, 100.	11,111.	2,720.
	Professional fundraising services. See Part IV, line 17	57,500.			57,500.
	Investment management fees	37,300.			37,300.
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)				
13	Office expenses	43,589.	38,450.	2,713.	2,426.
14	Information technology	40,552.	23,971.	3,680.	12,901.
15	Royalties.	10,002.	23,371.	3,000.	11,301.
16	Occupancy	216,844.	206,401.	3,263.	7,180.
17	Travel	255,665.	215,921.	15,061.	24,683.
	Payments of travel or entertainment expenses for any federal, state, or local public officials.	233,003.	210, 321.	13,001.	21,0001
19	Conferences, conventions, and meetings	70,154.	59,117.	4,369.	6,668.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	69,212.	46,860.	17,882.	4,470.
23	Insurance	29,855.	20,301.	7,763.	1,791.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	CONTRACT_SERVICES	89,006.	36,171.	2,067.	50,768.
	FINANCIAL EXPENSES	52,087.	46,553.	3,636.	1,898.
	PRINTING & PUBLICATIONS	44,355.	21,757.	1,346.	21,252.
c		22,7000			
•	All other expenses				
	Total functional expenses. Add lines 1 through 24e	3,910,793.	3,339,534.	191,675.	379,584.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here □ if following SOP 98-2 (ASC 958-720)				
BAA		TEEA01101 11/	16/16		Form <b>990</b> (2016)

Part X Balance Sheet

		Check if Schedule O contains a response or note to	any lir	ne in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing			656,437.	1	193,187.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			351,341.	3	913,073.
	4	Accounts receivable, net			75,790.	4	5,555.
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated el Part II of Schedule L	, directors, es. Complete		5		
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), persons described in section 4958(c)(comployers and sponsoring organizations of section 501(complete beneficiary organizations (see instructions). Complete	(as defined under nd contributing ntary employees' of Schedule L		6		
ş	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ř	9	Prepaid expenses and deferred charges			41,301.	9	60,472.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	995,433.			
		Less: accumulated depreciation	10 b	466,170.	492,580.	10 c	529,263.
	11	Investments — publicly traded securities			3,654,877.	11	4,184,744.
	12	Investments – other securities. See Part IV, line 11.				12	
	13	Investments – program-related. See Part IV, line 11.				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	2,486,290.	15	2,594,479.		
	16	Total assets. Add lines 1 through 15 (must equal line			7,758,616.	16	8,480,773.
_	17	Accounts payable and accrued expenses			84,554.	17	96,425.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability. Complete Part I'	V of Scl	hedule D		21	
Liabilities	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	l disqua	lified persons.		22	
	23	Secured mortgages and notes payable to unrelated th		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third		ļ		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		974,246.	25	433,076.
	26	Total liabilities. Add lines 17 through 25		land the second	1,058,800.	26	529,501.
sex		Organizations that follow SFAS 117 (ASC 958), check her lines 27 through 29, and lines 33 and 34.					
ğ	27	Unrestricted net assets			477,991.	27	877,478.
3a	28	Temporarily restricted net assets			3,425,261.	28	4,276,280.
P	29	Permanently restricted net assets			2,796,564.	29	2,797,514.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.	eck here	; <b>≻</b>			
S	30	Capital stock or trust principal, or current funds			30		
ğ	31	Paid-in or capital surplus, or land, building, or equipm				31	
Asi	32	Retained earnings, endowment, accumulated income,				32	WEWANT
et	33	Total net assets or fund balances		<u> </u>	6,699,816.	33	7,951,272.
Z	34	Total liabilities and net assets/fund balances		j	7,758,616.	34	8,480,773.

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,8	61,	888.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,9	10,	793.	
3	Revenue less expenses. Subtract line 2 from line 1	3	951,095.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,699,816			
5	Net unrealized gains (losses) on investments	5	300,36			
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	10				
D-	column (B))	10	7,9	51,	272.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				📙	
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2 :	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	P2:4600 T081000000	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	d on a				
ı	<b>b</b> Were the organization's financial statements audited by an independent accountant?		2 b	Х		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:	te				
	X   Separate basis					
(	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a	Х		
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b	Х		
BAA			Form	990	(2016)	

TEEA0112L 11/16/16

### **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is

OMB No. 1545-0047 2016

**Open to Public** 

Department of the Treasury Internal Revenue Service Inspection at www.irs.gov/form990. Name of the organization **Employer identification number** WORLD NEIGHBORS, INC 73-0707328 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi), (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. 12 Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations..... g Provide the following information about the supported organization(s). (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (i) Name of supported organization (ii) EIN (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) **(E)** 

**Total** 

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				_		
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	2,721,441.	2,153,716.	4,085,856.	3,561,212.	4,257,796.	16,780,021.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	2,721,441.	2,153,716.	4,085,856.	3,561,212.	4,257,796.	16,780,021.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,500,908.
6	Public support. Subtract line 5 from line 4.					<u> </u>	14,279,113.
Sec	tion B. Total Support						14,275,115.
	ndar year (or fiscal year nning in) ►	(a) 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total
7	Amounts from line 4	2,721,441.	2,153,716.	4,085,856.	3,561,212.	4,257,796.	16,780,021.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	189,662.	169,705.	241,412.	213,366.	202,333.	1,016,478.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	200,000				, , , ,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	7,843.	10,063.	12,164.	31,846.	27,411.	89,327.
11	Total support. Add lines 7 through 10						17,885,826.
12	Gross receipts from related activ	ities, etc. (see ins	structions)				24,158.
13	<b>First five years.</b> If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	ird, fourth, or fifth t	tax year as a section	on 501(c)(3)	▶ □
Sec	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20 Public support percentage from 3						79.83%
	., .	•	•			<u> </u>	84.88%
	<b>33-1/3% support test—2016.</b> If the and <b>stop here.</b> The organization	qualifies as a pul	olicly supported o	rganization			► X
b	<b>33-1/3% support test—2015.</b> If th and <b>stop here.</b> The organization	e organization did qualifies as a pul	d not check a box blicly supported o	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, c	theck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts'	meets the 'facts-a	and-circumstances	s' test, check this	box and stop her	<b>'e.</b> Explain in Part	VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	and-circumstances test. The organiza	s' test, check this ation qualifies as	box and <b>stop her</b> a publicly support	<b>'e.</b> Explain in Part ed organization	VI how the ►
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a,	, or 17b, check thi	is box and see ins	structions

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Calendar year (or fiscal year beginning in) *  Gifts, grants, contributions, and membership tees see year (or fiscal year beginning in) *  Gifts, grants, contributions, and membership tees see year (or fiscal year beginning in) *  Gifts, grants, contributions, and membership tees see year (or fiscal year beginning in) *  Gifts, grants sold or services performed, or facilities turnished in any activity that is the experning turnipose in any activities that are not an unrelated trade or business under section 513.  4 Tax revenues leviced for the organizations benefit and organizations benefit and organizations benefit and organizations benefit and organization without charge organization, chack this box and stop here.	ion A. Public Suppor	t lie tests listed below,	, produce comprete	. art III.)			
1 Giffs, grants, contributions, and membership (ees any funusual grants.). 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's first selated to the organization's first selated to the organization's first selated to the organization's benefit and either paid to or expended on the organization's benefit and either paid to or expended on the organization's benefit and either paid to or expended on the organization without charge.  6 Total, Add lines 1 through 5. 2 A mounts included on lines 1, 2, and 3 received from disqualified persons.  b Amounts included on lines 1, 2, and 3 received from disqualified persons that exceed the greater of \$5.000 or exceeding the greater of \$5.000	ar year (or fiscal year beginning in	) <b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's services performed, or facilities furnished in any activity that is related to the organization's services or sealties turnished by a organization's benefit and either paid to or expended on its behalf.  5 The value of services or services or sealties turnished by a organization without charge.  6 Total, Add lines 1 through 5. 7a Amounts included on lines 1, 2, and 3 received from other than disqualified persons.  b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.  c Add lines 7a and 7b	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')	,					
3 Gross receipts from activities that are not an unrelated trade or business under section 513.  4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.  5 The value of services or facilities furnished by a governmental unit to the organization without charge.  6 Total. Add lines 1 through 5.  7a Amounts included on lines 1, 2, and 3 received from disqualified persons.  b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.  c Add lines 7a and 7b.  8 Public support. (Subtract line 7c from line 6).  Section B. Total Support  Calendar year (or fiscal year beginning in) ► (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016  9 Amounts from line 6.  10a Gross income from interest, dividends, professional paid of the second	Gross receipts from admissi merchandise sold or service performed, or facilities furnished in any activity the related to the organization	ons, s at is					
organization's benefit and either paid to or expended on its behalf.  The value of services or facilities furnished by a governmental unit to the organization without charge.  The value of services or facilities furnished by a governmental unit to the organization without charge.  The value of services or facilities furnished by a governmental unit to the organization without charge.  The value of services or facilities furnished by a governmental unit to the organization without charge.  The value of services or facilities furnished by a governmental unit to the organization without charge.  The value of services or facilities furnished by a facilities furnis	Gross receipts from activity that are not an unrelated	ies rade					
facilities furnished by a governmental unit to the organization without charge  6 Total. Add lines 1 through 5  7a Amounts included on lines 1, 2, and 3 received from disqualified persons	organization's benefit and either paid to or expended	on					
7a Amounts included on lines 1, 2, and 3 received from other than disqualified persons.  b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.  c Add lines 7a and 7b	facilities furnished by a governmental unit to the	e					
and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	Amounts included on lines 2, and 3 received from	1,					
8 Public support. (Subtract line 7c from line 6.).  Section B. Total Support  Calendar year (or fiscal year beginning in) (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016  9 Amounts from line 6	and 3 received from other disqualified persons that exceed the greater of \$5,01% of the amount on line	than 00 or 13					
Section B. Total Support  Calendar year (or fiscal year beginning in) (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016  9 Amounts from line 6	Add lines 7a and 7b						
Calendar year (or fiscal year beginning in) (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016  9 Amounts from line 6	7c from line 6.)						
9 Amounts from line 6	<del></del>		41.0010	4 > 0014	40.0015	( ) 0016	40 T 1 I
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  c Add lines 10a and 10b.  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  13 Total support. (Add lines 9, 10c, 11, and 12.).  14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.  Section C. Computation of Public Support Percentage  15 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f)).  15		· · · /	<b>(b)</b> 2013	<b>(c)</b> 2014	( <b>d)</b> 2015	<b>(e)</b> 2016	(f) Total
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  c Add lines 10a and 10b	Gross income from interest, divide payments received on securities le rents, royalties and income from	nds,					
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  13 Total support. (Add lines 9, 10c, 11, and 12.)	income (less section 511 taxes) from businesses acquired after June 30, 19						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  13 Total support. (Add lines 9, 10c, 11, and 12.)	Net income from unrelated busine activities not included in line 10b, whether or not the business is						
10c, 11, and 12.)	Other income. Do not incl gain or loss from the sale capital assets (Explain in	ude of		. 11.17 7 11.1			
organization, check this box and stop here	10c, 11, and 12.)				Eth L	tion E01(a)(3)	
15 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))	organization, check this bo	x and stop here					
				in 13 naturan (A)		15	%
	.,	•	• • • • • • • • • • • • • • • • • • • •				~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
Section D. Computation of Investment Income Percentage							-0
					ump (fl)	17	%
							~
18 Investment income percentage from 2015 Schedule A, Part III, line 17							
is not more than 33-1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <b>b 33-1/3% support tests—2015.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%.	is not more than 33-1/3%,	check this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies	as a publicly supp	orted organization.	
line 18 is not more than 33-1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization of the foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions	line 18 is not more than 33	3-1/3%, check this box	and stop here. The	e organization qu	alifies as a public	ly supported organi	zation ▶ 🔲

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

			Yes	No
•	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
;	Ba Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
	<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	<b>3</b> c		
4	<b>1a</b> Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
	<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5	5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
	<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
e	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
g	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
	<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI</i> .	9b		
	c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	<b>9</b> c		
10	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
	<b>b</b> Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	art IV   Supporting Organizations (continued)			1
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	<b>b</b> A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in <b>Part VI</b> .	11c		
Se	ection B. Type I Supporting Organizations	1.0		<u> </u>
	otton 2. Type i oupporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Se	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Se	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a The organization satisfied the Activities Test. Complete line 2 below.			
	<b>b</b> The organization is the parent of each of its supported organizations. <i>Complete line 3 below</i> .			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instruci	tions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If 'Yes,' describe in Part VI the role played by the organization in this regard.</i>	3b		

Sch	edule A (Form 990 or 990-EZ) 2016 WORLD NEIGHBORS, INC		73-07	07328	Page (
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Type III Non-Functionally Integrated 509(a)(3)	anizati	ons		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	st on No	v. 20, 1970 (explain ir t complete Sections A	Part VI). <b>Se</b> through E.	e
Sec	ction A — Adjusted Net Income		(A) Prior Year	(B) Curre (optio	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
_ 7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8	150		
Sec	ction B — Minimum Asset Amount		(A) Prior Year	(B) Curre (optio	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	100			
	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
(	d Total (add lines 1a, 1b, and 1c)	1d			
	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current	Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting org	ganization	

Schedule A (Form 990 or 990-EZ) 2016

10 Line 8 amount divided by Line 9 amount

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sec	Section D — Distributions						
1	Amounts paid to supported organizations to accomplish exempt purposes						
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purposes of supported organizations						
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.						
	Distributable amount for 2016 from Section C. line 6						

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2016:			
a			
b			
<b>c</b> From 2013			
<b>d</b> From 2014			
e From 2015			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2016 from Section D, line 7:			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2016 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2017. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
<b>b</b> Excess from 2013			
c Excess from 2014			
d Excess from 2015			
<b>e</b> Excess from 2016			
		Sahadula A /Far	m 990 or 990-E7\ 20

BAA

Schedule A (Form 990 or 990-EZ) 2016

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

2016

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

m990. Open to Public Inspection
Employer identification number

	WORLD NEIGHBORS, INC		73-0707328
Pa	•	or Advised Funds or Other Similar Fu	
	Complete if the organization ans	wered 'Yes' on Form 990, Part IV, line	e 6.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	1	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	515,596.	
5	Did the organization inform all donors and dorare the organization's property, subject to the	nor advisors in writing that the assets held in do organization's exclusive legal control?	onor advised funds
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing that grant fund of the donor or donor advisor, or for any other	ds can be used only r purpose conferring X Yes No
Pa	rt II Conservation Easements.	wered 'Yes' on Form 990, Part IV, line	. 7
1	<del>-</del>		. , , .
•	Preservation of land for public use (e.g., r		of a historically important land area
	Protection of natural habitat	• •	of a certified historic structure
	Preservation of open space		
2	<u>'</u> '	neld a qualified conservation contribution in the form	m of a conservation easement on the
	last day of the tax year.		
			Held at the End of the Tax Year
	<b>a</b> Total number of conservation easements		
	<b>b</b> Total acreage restricted by conservation ease		
	c Number of conservation easements on a certi	fied historic structure included in (a)	2c
	<b>d</b> Number of conservation easements included i structure listed in the National Register		
3	Number of conservation easements modified, trar tax year ►	sferred, released, extinguished, or terminated by the	he organization during the
4	Number of states where property subject to conse	rvation easement is located ►	
5	- H		– ndling of violations.
Ī	and enforcement of the conservation easemen		
6	Staff and volunteer hours devoted to monitoring, i	nspecting, handling of violations, and enforcing co	nservation easements during the year
7	Amount of expenses incurred in monitoring, insper ▶\$	cting, handling of violations, and enforcing conserv	vation easements during the year
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote	conservation easements in its revenue and expen o the organization's financial statements that c	se statement, and balance sheet, and describes the organization's accounting for
	conservation easements.	ctions of Art, Historical Treasures, or	Other Similar Assets
<b>a</b>	Complete if the organization answers	wered 'Yes' on Form 990, Part IV, line	8.
1	a If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finar	ld for public exhibition, education, or research in fu	nue statement and balance sheet works of urtherance of public service, provide,
	b If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	or public exhibition, education, or research in furthe	erance of public service, provide the
	(i) Revenue included on Form 990, Part VIII,		
	(ii) Assets included in Form 990, Part X		
2	amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	
	<b>a</b> Revenue included on Form 990, Part VIII, line	1	
	h Assets included in Form 990. Part X		►Ś

Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### **PART II, LINE 10 - OTHER INCOME**

NATURE AND SOURCE	 2016	 2015	 2014	 2013	2012
MISCELLANEOUS INCOME	\$ 27,411.	\$ 31,846.	\$ 12,164.	\$ 10,063.	\$ 7,843.
TOTAL	\$ 27,411.	\$ 31,846.	\$ 12,164.	\$ 10,063.	\$ 7,843.

Part III Organizations Maintai	ning Collection	ns of Art, Histor	ical Treasures, o	r Other Similar Ass	ets (c	continu	леd)	
3 Using the organization's acquisition, items (check all that apply):	, accession, and ot	her records, check any	of the following that a	re a significant use of its	collection	on		
a Public exhibition d Loan or exchange programs								
<b>b</b> Scholarly research		e 🗌 Other						
c Preservation for future genera	ations	<del></del>						
4 Provide a description of the organize Part XIII.	ation's collections a	and explain how they f	urther the organization	's exempt purpose in				
5 During the year, did the organizat to be sold to raise funds rather the	an to be maintair	ed as part of the org	ganization's collection	1 <b>? </b>	Yes		No	
Part IV Escrow and Custodial line 9, or reported an a	Arrangement amount on For	<b>s.</b> Complete if th m 990, Part X, li	e organization an ne 21.	iswered 'Yes' on Fo	ırm 99 	io, Par	rt IV,	
<b>1a</b> Is the organization an agent, trus on Form 990, Part X?	tee, custodian or	other intermediary fo	or contributions or oth	er assets not included	Yes	<u>.</u> Г	No	
<b>b</b> If 'Yes,' explain the arrangement					□ '•-	' L		
, ,		•			Amour	nt		
c Beginning balance				1c				
<b>d</b> Additions during the year				1 d				
e Distributions during the year				1e				
f Ending balance								
2 a Did the organization include an a				-		·	No	
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII. Chec	k here if the explana	tion has been provide	ed on Part XIII				
Boot V Fradering and Francis Co				000 Dort IV I	<del></del>			
Part V   Endowment Funds. Co	•		202-111111-9			Four year	ro book	
<b>1 a</b> Beginning of year balance	(a) Current year 4,162,103	(b) Prior year 3. 4,358,56	(c) Two years back 0. 4,421,26			, 360,		
<b>b</b> Contributions	109,628	<del>-</del>	159,52			, 300,	, 001.	
ļ -	109,020	· ·	139,32	3. 30,020	+			
c Net investment earnings, gains, and losses	388,939	922,78	340,21	1. 539,948	_	280.	,927.	
<b>d</b> Grants or scholarships	300,33.	22,70	3. 10,21	1. 003/310	-			
e Other expenditures for facilities		· · · · · · · · · · · · · · · · · · ·		***************************************				
and programs	185,792	2. 173,67	4. 182,01	8. 190,190		600,	,248.	
f Administrative expenses								
<b>g</b> End of year balance	4,474,878				. 4	,040,	<u>,680.</u>	
2 Provide the estimated percentage	_		1g, column (a)) held	as:				
a Board designated or quasi-endowme		<u>28.00</u> %						
<b>b</b> Permanent endowment	62.00%	00%						
c Temporarily restricted endowmen		.00 %						
The percentages on lines 2a, 2b, an	a zc snoula equal	100%.						
3a Are there endowment funds not in the	ne possession of th	e organization that are	held and administered	for the	ſ	Yes	No	
organization by:  (i) unrelated organizations					. 3a(i)	X		
(ii) related organizations							X	
<b>b</b> If 'Yes' on line 3a(ii), are the relation							1	
4 Describe in Part XIII the intended	•	•						
Part VI Land, Buildings, and E								
Complete if the organization		ed 'Yes' on Form	990, Part IV, line	e 11a. See Form 99	0, Par	rt X, lir	ne 10.	
Description of property		ost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d)	Book va	alue	
<b>1 a</b> Land								
<b>b</b> Buildings			570,000.	218,516.			<u>, 484.</u>	
c Leasehold improvements			25,085.	8,299.		•	<u>,786.</u>	
<b>d</b> Equipment			96,759.	32,811.			<u>, 948.</u>	
e Other.		- 000 5 11	303,589.	206,544.			<u>,045.</u>	
Total. Add lines 1a through 1e. (Column BAA	n (a) must equal l	-онт 990, Рап X, со	iumn (B), iine Tuc.).		ule D /F	529 orm 990	, 263.	
DAA				Julieu	~ (I	5.111 550	, 2010	

Part VII Investments — Other Securities.	n	N/A	00 D-4V E 10
Complete if the organization answered		T	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	r-year market value
(1) Financial derivatives.			
(2) Closely-held equity interests			***************************************
(A) (B)			
(C)			
(I)			
(F)			
(F)		A LOTTON	
(G)		Additional	
(H)			
(I)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII Investments — Program Related.	IVI F 000	N/A	00 Dort V line 12
Complete if the organization answered (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	
	(b) Book value	(c) Method of Valuation. Cost of end-	-or-year market value
(1)			
(2)			
(3) (4)			
(5)			
(6)			
(7)			. W W.
(8)			
(9)			
(10)	AND AND AND ADDRESS OF A STATE OF THE STATE		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX Other Assets.	D/ 1 = 000	) D + N + E + 11 + O E O	00 Dt V 1: 15
Complete if the organization answered		), Part IV, line TId. See Form 9	90, Part X, line 15. <b>(b)</b> Book value
(1) ASSETS HELD IN TRUST	cription		807,894.
(2) BENEFICIAL INTEREST ASSTS HELD BY	OTHERS		34,779.
(3) BENEFICIAL INTERESTS IN REMAINDER			1,751,806.
(4)			
(5)			
(6)			
(7)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (E	R) line 15 )	<b></b>	2,594,479.
Part X Other Liabilities.	<i>y mio</i> 10. <i>y</i>		2,031,1.01
Complete if the organization answered 'Yes' on Fo	orm 990, Part IV, line 1	le or 11f. See Form 990, Part X, line 25	
(a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2) ACTUARIAL LIABILITY UNDER GIFT ANN			
	'R 173,75	5.	
(4) (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
/11\			
(11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	► 433,07		

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

THROUGH THE

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	. 1	5,391,445.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
<b>b</b> Donated services and use of facilities	250000000000000000000000000000000000000	
	1	
c Recoveries of prior year grants	.]	
e Add lines 2a through 2d.	2 e	529,557.
<b>3</b> Subtract line <b>2e</b> from line <b>1</b>	. 3	4,861,888.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5	4,861,888.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return	1.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	4,139,989.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		· · · · · · · · · · · · · · · · · · ·
a Donated services and use of facilities		
<b>b</b> Prior year adjustments		
<b>c</b> Other losses		
d Other (Describe in Part XIII.) SEE PART XIII 2d 66,707.		
e Add lines 2a through 2d.	2 e	229,196.
3 Subtract line 2e from line 1	. 3	3,910,793.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		,
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part 1, line 18.)	5	3 910 793

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE ENDOWMENTS ARE HELD BASED ON SPECIFIC DONOR REQUIREMENTS PRIMARILY FOR THE PROGRAMS AND OPERATIONS OF WORLD NEIGHBORS.

### **PART X - FIN 48 FOOTNOTE**

Part XIII Supplemental Information.

WORLD NEIGHBORS IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE U.S.

INTERNAL REVENUE CODE. WORLD NEIGHBORS EVALUATES AND ACCOUNTS FOR ITS UNCERTAIN TAX

POSITIONS, IF ANY, IN ACCORDANCE WITH CURRENT ACCOUNTING GUIDANCE, INCLUDING THE

**BAA** Schedule **D** (Form 990) 2016

ORGANIZATION'S TAX POSITION AS A TAX-EXEMPT, NOT-FOR-PROFIT ENTITY.

### PART X - FIN 48 FOOTNOTE (CONTINUED)

ORGANIZATION'S EVALUATION OF ITS UNCERTAIN TAX POSITIONS, MANAGEMENT HAS DETERMINED NO UNCERTAIN TAX POSITIONS EXIST AS OF JUNE 30,2017 AND 2016 WHICH WOULD REQUIRE THE ORGANIZATION TO RECORD A LIABILITY FOR THE UNCERTAIN TAX POSITIONS IN ITS FINANCIAL STATEMENTS. THE ORGANIZATION'S FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, FOR THE YEAR'S ENDED JUNE 30,2014, 2015 AND 2016 ARE SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE GENERALLY FOR THREE YEARS AFTER THEY WERE FILED.

### SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

RENTAL	OPERATING	COSTS	\$ 66,707.
		TOTAL	\$ 66,707.

### SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

RENTAL	OPERATING	COSTS	\$ 66,707.
		TOTAL	\$ 66,707.

### SCHEDULE F (Form 990)

**Statement of Activities Outside the United States** 

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

Part I General Information on Activities Outside the United States. Complete if the organization answered 'Yes'

Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WORLD NEIGHBORS, INC

on Form 990, Part IV, line 14b.

Employer identification number

73-0707328

1				substantiate the amount of its election criteria used to award		
2	For grantmakers. Describe in United States. PART	_	zation's procedure:	s for monitoring the use of its gra	nts and other assistance o	outside the
3	Activities per Region. (The	following Part I, I	ine 3 table can b	e duplicated if additional space	e is needed.)	
	(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region PT V
(1)	COURT AMEDICA	0	0	DDOCDAM CEDUTCEC	CEE AMMACUMENT	41 016
(1)	SOUTH AMERICA	2	8	PROGRAM SERVICES	SEE ATTACHMENT	41,816.
(2)	SUB-SAHARAN AFRICA	2	8	PROGRAM SERVICES	SEE ATTACHMENT	127,117.
(3)	SOUTH ASIA	1	5	PROGRAM SERVICES	SEE ATTACHMENT	85,292.
(4)	EAST ASIA AND PACIFIC	2	15	PROGRAM SERVICES	SEE ATTACHMENT	914,251.
	CENTRAL AMERICA AND					
(5)	THE CARIBB	2	10	PROGRAM SERVICES	SEE ATTACHMENT	106,029.
(6)						
(7)						
(8)						
(9)						W
(10)						AMBOTTO CO.
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
	Sub-total	9	46			1,274,505.
t	Total from continuation sheets to Part I					
	Totals (add lines 3a and 3b)	9	46			1,274,505.

73-0707328

WORLD NEIGHBORS,

Schedule F (Form 990) 2016

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book FMV, appraisal, other)
(i)								
(2)								
(8)								
9				-				
6								
(9)								
ω								
8								
(6)								
(10)								
(11)								
(12)								
(13)								
(14)								
(EI)								
ரி								
2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	tions listed above that a section 501(c)(3) eq	are recognized as cha juivalency letter	rities by the foreig	ın country, recogniz	ed as tax-exempt by	the IRS, or for whic	<b>▲</b>	0
3 Enter total number of other organizations or entities.	ions or entities							<b>A</b> ::::
BAA							Schedule	(Form 990) 2016

73-0707328

Page 3

WORLD NEIGHBORS, Schedule F (Form 990) 2016

(h) Method of valuation (book, (g) Description of noncash assistance **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (f) Amount of noncash assistance (e) Manner of cash (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance Part III 8

			disbursement		FMV, appraisal, other)
(1)					
(2)					
(3)					
(4)					
(5)					
(9)					
0)					
(8)					
(6)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
(18)	·				
ВАА				Schedule F	Schedule F (Form 990) 2016

Га	roreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year?  If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

BAA

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Schedule F (Form 990) 2016

### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

TRANSFERS ARE EXPEDITED TO EACH FIELD COUNTRY OFFICE EITHER FROM HEADQUARTERS OR BY

DIRECT TRANSFER FROM THE DONOR. ALL AMOUNTS RECEIVED BY THE COUNTRY OFFICES ARE

DEPOSITED TO A LOCAL BANK ACCOUNT AND EXPENSES AND/OR PAYMENTS TO PROGRAM PARTNERS

ARE EFFECTED THROUGH THIS BANK ACCOUNT.

ACTUAL EXPENSES FOR EACH OFFICE ARE COMPARED TO THE APPROVED BUDGETED EXPENSES AND VARIATIONS ARE EXTRACTED. THE REASONS FOR THESE VARIATIONS ARE DOCUMENTED IN A NARRATIVE REPORT WHICH IS SHARED AND REVIEWED BY THE MANAGEMENT TEAM ON A MONTHLY BASIS, AND BY THE BOARD ON A QUARTERLY BASIS. MID FISCAL YEAR, THE APPROVED BUDGET IS REVISED AND ADJUSTED TO TAKE INTO CONSIDERATION ACTUAL YEAR TO DATE PERFORMANCE AS WELL AS CHANGING CIRCUMSTANCES, CHALLENGES AND OR OPPORTUNITIES IN THE RESPECTIVE COUNTRY OFFICE.

FOR SEVERAL COUNTRY OFFICES, INDEPENDENT AUDITS ARE CONDUCTED AND IN ADDITION, WORLD NEIGHBORS HAS DEVELOPED AN INTERNAL AUDIT PROGRAM DESIGNED TO ENSURE THAT ON AN ONGOING BASIS, ALL FIELD OFFICE TRANSACTIONS ARE REVIEWED FOR COMPLIANCE WITH THE ORGANIZATION'S POLICIES AND PROCEDURES AND ACCEPTABLE FINANCIAL AND ACCOUNTING REQUIREMENTS. THIS IS COMPLEMENTARY TO THE ANNUAL EXTERNAL AUDIT CONDUCTED BY AN INDEPENDENT AUDITOR AT OKLAHOMA CITY HEADOUARTERS.

RESULTS, DUE TO PROGRAM SPENDING, ARE REVIEWED AT THE SAME TIME TO ENSURE THAT EXPECTATIONS ARE MET AND THAT RESOURCES ARE BEING CHANNELED TO THE PROGRAMS AND PROJECTS AS PER WORLD NEIGHBORS' MANDATE AND/OR THE SPECIFIC DIRECTION OF THE DONOR.

### PART I, LINE 3F - INVESTMENTS & EXPENDITURES PER REGION

WORLD NEIGHBORS IS AN INTERNATIONAL DEVELOPMENT ORGANIZATION STRIVING TO ELIMINATE HUNGER, POVERTY AND DISEASE IN THE MOST DEPRIVED RURAL VILLAGES IN LATIN AMERICA AND

Page 5

### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

### PART I. LINE 3F - INVESTMENTS & EXPENDITURES PER REGION (CONTINUED)

THE CARIBBEAN, AFRICA, SOUTH ASIA AND SOUTHEAST ASIA. WORLD NEIGHBORS INVESTS IN PEOPLE AND THEIR COMMUNITIES BY TRAINING AND INSPIRING THEM TO CREATE THEIR OWN LIFE-CHANGING SOLUTIONS THROUGH PROGRAMS IN AGRICULTURE, LITERACY, WATER, HEALTH AND ENVIRONMENTAL PROTECTION.

SINCE 1951, MORE THAN 26 MILLION PEOPLE IN 45 COUNTRIES HAVE TRANSFORMED THEIR LIVES WITH THE SUPPORT OF WORLD NEIGHBORS. WORLD NEIGHBORS DOES NOT GIVE AWAY FOOD OR MATERIAL AID. INSTEAD, WE TAKE A BIG PICTURE INTEGRATED APPROACH, FOCUSING ON THE ENTIRE COMMUNITY, RATHER THAN ON ONE ISSUE. WORLD NEIGHBORS HAS FOUND THAT PROBLEMS AND ISSUES WITHIN A COMMUNITY ARE ALL INTERRELATED AND THAT YOU CANNOT SOLVE ONE PROBLEM IN ISOLATION. WORLD NEIGHBORS LISTENS TO PEOPLE WITHOUT PREDETERMINED IDEAS, TO IDENTIFY AND ADDRESS THEIR NEEDS, RESULTING IN GREATER COMMUNITY INVOLVEMENT AND LONG-LASTING IMPACT. WORLD NEIGHBORS PROVIDES KNOWLEDGE AND TRAINING SO PEOPLE GAIN SKILLS AND CONFIDENCE, THEN LOCAL LEADERS AND ORGANIZATIONS EMERGE AND WORK TOGETHER TO CARRY ON THE WORK. THIS MAKES WORLD NEIGHBORS' PROGRAMS VERY EFFICIENT AND CREATES LASTING CHANGE RATHER THAN A SHORT-TERM FIX. LISTED BELOW IS A SUMMARY OF ACTIVITIES, BY REGION, THAT WORLD NEIGHBORS IS CURRENTLY INVOLVED IN WITH LOCAL COMMUNITIES:

CARIBBEAN (HAITI) - SUSTAINABLE AGRICULTURE, COMMUNITY AND REPRODUCTIVE HEALTH, SAVINGS AND CREDIT, REDUCTION OF ENVIRONMENTAL DEGRADATION, NATURAL RESOURCE MANAGEMENT, CHILD NUTRITION AND GENDER EQUITY.

CENTRAL AMERICA (GUATEMALA) - ENHANCING FOOD SECURITY, SUSTAINABLE AGRICULTURAL PRACTICES, FAMILY HEALTH, FAMILY PLANNING, SAVINGS AND CREDIT, COMMUNITY CAPACITY BUILDING AND GENDER EQUITY.

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### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

### PART I, LINE 3F - INVESTMENTS & EXPENDITURES PER REGION (CONTINUED)

SOUTH AMERICA (BOLIVIA & PERU) - REPRODUCTIVE HEALTH AND FAMILY PLANNING, SUSTAINABLE AGRICULTURE, NATURAL RESOURCE MANAGEMENT, WATER HARVESTING AND MICRO IRRIGATION, AND COMMUNITY CAPACITY BUILDING.

WEST AFRICA (BURKINA FASO & MALI) - SUSTAINABLE AGRICULTURE, COMMUNITY AND REPRODUCTIVE HEALTH, NATURAL RESOURCE MANAGEMENT, GENDER EQUITY, ACTION LEARNING AND ADULT LITERACY.

EAST AFRICA (KENYA, TANZANIA & UGANDA) - LOCAL CAPACITY BUILDING, FOOD SECURITY, COMMUNITY HEALTH, NUTRITION, CLEAN WATER ACCESS, NATURAL RESOURCES MANAGEMENT, AND HIV/AIDS.

SOUTH ASIA (INDIA & NEPAL) - STRENGTHENING LOCAL LEADERSHIP, GROUP ORGANIZATION, SUSTAINABLE AGRICULTURE, ANIMAL PRODUCTION, FAMILY PLANNING, WATER SUPPLY, SAVINGS AND CREDIT, CHILD NUTRITION AND IMPROVING FOOD SECURITY.

SOUTHEAST ASIA (INDONESIA & TIMOR-LESTE) - PROMOTE AGRO-FORESTRY AND SUSTAINABLE AGRICULTURE, CONSERVATION PLANNING, CHILD NUTRITION, COMMUNITY BASED ORGANIZATIONAL DEVELOPMENT, GENDER EQUITY, GROUP SAVINGS AND CREDIT AND COMMUNITY FORESTRY.

### **SCHEDULE G** (Form 990 or 990-EZ)

## Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

**Open to Public** 

Department of the Treasury Internal Revenue Service ► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Employer identification number Name of the organization 73-0707328 WORLD NEIGHBORS INC **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X Mail solicitations Solicitation of non-government grants f X Solicitation of government grants X Internet and email solicitations c X Phone solicitations Special fundraising events d X In-person solicitations **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) have custody or control of contributions? or entity (fundraiser) from activity fundraiser listed in organization column (i) Yes No COTTON CONSULTING FUNDRAISIN 131 DEAN A MCGEE AVE#413 57,500. CONSULTANT X OKLAHOMA CITY OK 73102 2 3 5 6 7 9 10 0. Total..... List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AK AL AR AZ CA CO CT DC DE FL GA HI IA ID IL IN KS KY LA MA MD ME MI MN MO MS MT NC ND NE NH NJ NM NV NY OH OK OR PA RI SC SD TN TX UT VA VT WA WI WV WY

Par	t II	Fundraising Events. Complete if	the organization a	nswered 'Yes' on Fo	orm 990, Part IV, li	ne 18, or reported
		more than \$15,000 of fundraising List events with gross receipts gre	eater than \$5,000.	s and gross income	: OH FORH 990-EZ,	illes i aliu ob.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add column (a) through column (c))
R			(event type)	(event type)	(total number)	through column (c)
REVENUE	1	Gross receipts				
E	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
Þ	5	Noncash prizes				
D I RECT	6	Rent/facility costs				
	7	Food and beverages				
Ž	8	Entertainment				
EXPENSES	9	Other direct expenses				
S	10	Direct expense summary. Add lines 4 thr				
Par	11 • III	Net income summary. Subtract line 10 frogaming. Complete if the organization				<u> </u>
Гаг	LIII	\$15,000 on Form 990-EZ, line 6a.	illon answered Te	5 0111 01111 990, Fai	tiv, line 15, or le	ported more than
REVENUE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
E	1	Gross revenue				
E	2	Cash prizes				
D-RECT	3	Noncash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes 8	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)		
	ls th	er the state(s) in which the organization cone organization licensed to conduct gaming lo,' explain:	g activities in each of th			Yes No
		re any of the organization's gaming license 'es,' explain:		or terminated during the		Yes No

sch	edule G (Form 990 or 990-EZ) 2016 WORLD NEIGHBORS, INC	73-0707328	Page 3
	Does the organization conduct gaming activities with nonmembers?		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	No
	Indicate the percentage of gaming activity conducted in:  a The organization's facility	13a	%
- 1	<b>b</b> An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and recor	ds:	
	Name ►		
	Address ►		
15:	a Does the organization have a contract with a third party from whom the organization receives gaming reve	nue? <b>Yes</b>	No
150		the amount	
•	of gaming revenue retained by the third party > \$		
	c If 'Yes,' enter name and address of the third party:		
	· · · · · · · · · · · · · · · · · · ·		
	Name ►		
	Address •		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the		
	state gaming license?	Yes	No
ł	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i	n the	
	organization's own exempt activities during the tax year ► \$		
Pai	TIV Supplemental Information. Provide the explanations required by Part I, line 2b, c	olumns (iii) and (	v);
	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information. See instructions	ny additional	
	information. See instructions		

### SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

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2016

Open to Public Inspection

Name of the organization

WORLD NEIGHBORS, INC

Part I Questions Regarding Compensation

Employer identification number
73-0707328

				Yes	No
1 :	a Check the appropriate box(es) if the organization provided any of the VII, Section A, line 1a. Complete Part III to provide any relevant	ne following to or for a person listed on Form 990, Part int information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as, maid, chauffeur, chef)			
ı	b If any of the boxes on line 1a are checked, did the organization folloreimbursement or provision of all of the expenses described all	ow a written policy regarding payment or bove? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursing trustees, and officers, including the CEO/Executive Director, re	egarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to CEO/Executive Director. Check all that apply. Do not check an establish compensation of the CEO/Executive Director, but exp	o establish the compensation of the organization's ly boxes for methods used by a related organization to plain in Part III.			
	X Compensation committee	X Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, S organization or a related organization:				
	a Receive a severance payment or change-of-control payment?.		4 a		_ <u>X</u> _
	• Participate in, or receive payment from, a supplemental nonqu		4 b		X
•	c Participate in, or receive payment from, an equity-based comp		46		X
	If 'Yes' to any of lines 4a-c, list the persons and provide the ap	pplicable amounts for each item in Fart in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the revenues of:				
	a The organization?	<u> </u>	5 a		_ <u>X</u>
i	Any related organization?		5 b		X
6	If 'Yes' on line 5a or 5b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the	e organization pay or accrue any compensation			
	contingent on the net earnings of:		6 a		v
	a The organization?	<b>-</b>	6 b		X
١	If 'Yes' on line 6a or 6b, describe in Part III.		O D		Λ.
_		id the experimetion provide any porfived			
/	For persons listed on Form 990, Part VII, Section A, line 1a, di payments not described on lines 5 and 6? If 'Yes,' describe in	Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or acc to the initial contract exception described in Regulations section If 'Yes,' describe in Part III.	on 53,4958-4(a)(3)?	8		Х
9	If 'Yes' on line 8, did the organization also follow the rebuttable presection 53.4958-6(c)?	sumption procedure described in Regulations	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation				
(A) Name and Title	L	(f) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	( <b>b)</b> Nontaxable benefits	<b>(E)</b> Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
KATE SCHECTER PHD	Θ	180,902.	0.	0.	7,829.	15,449.	204,180.	
1 PRESIDENT & CEO	(ii)	0.	0	0.	0.0	0.	0	0.
	(i)	1		1	         	         		
2	€							
	<b>E</b>							
23	Ξ							
	<b>E</b>							
4	€							
	] (J)							
5	(ii)							
	ω							
9	<u> </u>			           			 	
	] (b)	1						
7	€							
	(E)							
<b>∞</b>	<b>(E)</b>							
	<b>E</b>							
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14	€							
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15	<b>(E)</b>							
	<u>e</u>					 		           
16	€							
ВАА			TEEA4102L 08/19/16	/16			Schedule	Schedule J (Form 990) 2016

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# Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2016

### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

WORLD NEIGHBORS, INC

Employer identification number

73-0707328

### FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

OUR MISSION: WORLD NEIGHBORS INSPIRES PEOPLE AND STRENGTHENS COMMUNITIES TO FIND LASTING SOLUTIONS TO HUNGER, POVERTY AND DISEASE, AND TO PROMOTE A HEALTHY ENVIRONMENT.

OUR PURPOSE: WORLD NEIGHBORS' PURPOSE IS TO STRENGTHEN THE CAPACITY OF MARGINALIZED COMMUNITIES TO MEET THEIR BASIC NEEDS AND TO DETERMINE AND SUSTAIN AN EQUITABLE AND INCLUSIVE DEVELOPMENT PROCESS.

### FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

PROGRAM SERVICE ACCOMPLISHMENTS INCLUDE INTERNATIONAL PROGRAMS, PUBLIC EDUCATION, OVERSEAS PROGRAM SERVICES AND PROGRAM FAMILIARIZATION.

OUR RATIO OF PROGRAM/ADMINISTRATIVE EXPENSES IS APPROXIMATELY 85%. THERE ARE A NUMBER OF REALITIES THAT LEAD WORLD NEIGHBORS TO THIS PROGRAM/ADMINISTRATIVE RATIO; 1) WE RELY ON NUMEROUS SMALL, INDIVIDUAL DONORS AND FOUNDATIONS FOR OUR FINANCIAL SUPPORT AND REQUIRE MORE TIME BY STAFF TO SUPPORT THESE RELATIONSHIPS. THIS REALITY HAS ALLOWED US TO DEVELOP OUR UNIQUE AND HIGHLY SUCCESSFUL PROGRAM METHODOLOGY THAT IS NOT DRIVEN BY ANY ONE PERSON'S OR ORGANIZATION'S AGENDA. 2) OUR PROGRAM IS DELIVERED BY THOUSANDS OF COMMUNITY VOLUNTEERS WHO CARRY OUT PROJECTS FOR THEMSELVES. THESE EFFORTS ARE NOT REFLECTED IN DOLLARS, THUS KEEPING OUR PROGRAM COSTS LOW. WE ALSO DO NOT CONSTRUCT BUILDINGS OR PROVIDE OTHER EQUIPMENT OR FACILITIES-COSTS THAT TYPICALLY BOOST PROGRAM COSTS TO HIGHER LEVELS.

### FORM 990, PART V, LINE 4 - BANK ACCOUNTS AT FOREIGN COUNTRIES

BOLIVIA, BURKINA FASO, GUATEMALA, HAITI, INDONESIA, KENYA, NEPAL, PERU, TIMOR-LESTE

### FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS

WORLD NEIGHBORS' AMENDED AND RESTATED BY-LAWS WERE UPDATED, EFFECTIVE JULY 1,2016, DUE TO ITS INDEPENDENCE FROM THEIR THEN SUPPORTING ORGANIZATION ON JUNE 30,2016.

### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE 990 IS PROVIDED TO ALL BOARD MEMBERS PRIOR TO FILING. THE BOARD REVIEWS THE 990 AND PROVIDES FEEDBACK TO THE CEO AND CFO. ANY RECOMMENDED CHANGES ARE MADE PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ANNUALLY THE BOARD IS REQUIRED TO READ THE CONFLICT OF INTEREST POLICY. EACH BOARD

MEMBER IS REQUIRED TO SIGN A STATEMENT REPORTING THAT THEY HAVE READ THE POLICY AND

AFFIRMS THAT NO CONFLICTS EXIST.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE BOARD IS RESPONSIBLE FOR HIRING THE CEO. THE CEO IS RESPONSIBLE FOR HIRING THE

OFFICERS THROUGH A SIMILAR PROCESS. DURING THE HIRING PROCESS THE BOARD REVIEWS

SALARIES FOR SIMILIAR POSITIONS WITHIN PEER ORGANIZATIONS AS A MEANS OF SETTING

SALARIES FOR WORLD NEIGHBORS.

### FORM 990, PART VI, LINE 17 - LIST OF STATES WHICH THIS RETURN IS FILED

AK AL AR AZ CA CO CT FL GA IL IN KS KY MA MD MI MN MS NC ND NH NJ NM NY OK OR PA RI SC TN TX UT VA WI WV

### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

UPON REQUEST, THESE DOCUMENTS ARE MADE AVAILABLE FOR INSPECTION AT WORLD NEIGHBORS
HEADQUARTERS IN OKLAHOMA CITY, OKLAHOMA. THE FINANCIAL STATEMENTS ARE ALSO AVAILABLE
ON THE ORGANIZATION'S WEBSITE - WN.ORG.